627 they must be skilled in inter-personal relations and since it takes time to build a reputation which includes all these specifications, particularly the last one, most good mediators are between the ages of 50 and 60.

671 The entire legal process in China, both formal and informal, seems to be more concerned with "reasonableness" and "fairness" than with hard definitions of "right" and "wrong." Decisions do not seem arbitrary and have a high level of predictability.

427 There are a number of kinds of local participation.
• 682 Special mediation boards are created for special purposes
692 such as dealing with disputes generated out of the various Land Reform Acts. A dispute between an owner and tenant over land illustrates the concept of justice. A villager owned .3 chia of paddy land which he operated primarily with hired labor while practicing a trade. He was drafted into the army and leased the land to another villager with several small children. The lease was up, his service was completed, and he wanted the land back although he was still unmarried and practicing his trade, but the tenant was poor and needed the land. Although technically the owner should have obtained the land, the board, recognizing the needs of the tenant, decided the lease should be extended for three more years. The lease is due to end again next year and there will be another board case because both parties still want the land. Since the owner